Air Products' Alignment with the Sustainability Accounting Standards Board (SASB) Disclosures

Values are for calendar year 2021 unless otherwise noted.

Metric	Category	Value/Unit	Additional Information	SASB Code
Organizational Profile				
Gross global Scope 1 emissions, Percentage covered under emissions- limiting regulations	Quantitative	14,800,000 metric tons (MT) CO2e 97%	CDP C6.1, p 50-52 2022 Sustainability Report, p 26, 53	RT-CH- 110a.1
Discussion of long-term and short- term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	Scope 1 emissions are direct emissions from owned and controlled sources. In 2020 the Company announced a goal to reduce CO_2 intensity by one-third by 2030 from a 2015 baseline.	<u>CDP</u> C4.1-4.2, p 36-44 <u>2022 Sustainability Report</u> , p 9, 23-27, 53	RT-CH- 110a.2
Air Quality				
Air emissions of the following pollutants: (1) NOx (excluding N ₂ O) (2) SOx (3) volatile organic compounds (VOCs) (4) hazardous air pollutants (HAPs)	Quantitative	1,288 MT NOx 65 MT SOx 75 MT VOCs (CY20) 27 MT HAPs (CY20)	2022 Sustainability Report, p 30, 54 2022 GRI Content Index, p 16	RT-CH- 120a.1
Energy Management				
 (1) Total energy consumed (2) percentage grid electricity (3) percentage renewable (4) total self-generated energy 	Quantitative	189,500,000 Gigajoules (GJ) 92% 27% 6%	Electricity is sourced primarily from the grid with self-generated electricity representing approximately 6% of electricity consumed and exported. Renewable electricity represents a combination of country- or state- level electricity grid factors and renewable electricity purchases. 2022 Sustainability Report, p 26	RT-CH- 130a.1



Metric	Category	Value/Unit	Additional Information	SASB Code
Organizational Profile				-
 Total water withdrawn total water consumed Percentage of each in regions with High or Extremely High Baseline Water Stress 	Quantitative	60,200 in 1,000 m3, 27% 50,400 in 1,000 m3, 28%	In 2021, 22% of our facilities were in areas with high or extremely high baseline water stress. 2022 Sustainability Report, p 28, 54 2022 GRI Content Index, p 13-14	RT-CH- 140a.1
Number of incidents of non- compliance associated with water quality permits, standards, and regulations	Quantitative	2	Of the 18 notices of violation across Air Products' global operations in 2020, two were related to water. 2022 Sustainability Report, p 31	RT-CH- 140a.2
Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	Air Products monitors water risks on an ongoing basis and has set a goal to promote the responsible use of water.	2022 Sustainability Report, p 9	RT-CH- 140a.3
Hazardous Waste Management				
Amount of hazardous waste generated, Percentage recycled	Quantitative	5,000 MT 61%	2022 Sustainability Report, p 31, 54 2022 GRI Content Index, p 17	RT-CH- 150a.1
Community Relations				
Discussion of engagement processes to manage risks and opportunities associated with community interests	Discussion and Analysis	The Company has stakeholder outreach plans aimed at addressing high priority needs and maintaining positive relationships with the communities near our largest operations globally. In fiscal 2021, the Air Products Foundation made \$7 million in cash contributions that reinforced our community outreach plans, responded to community needs, and supported eligible non- profits.	2022 Sustainability Report, p 45-46	RT-CH- 210a.1

Metric	Category	Value/Unit	Additional Information	SASB Code
Workforce Health and Safety				
 (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees 	Quantitative	TRIR employees – 0.39 (FY21) TRIR contractors – 0.43 (FY21) Fatality rate employees – 0 (FY21) Fatality rate contractors – 0.02 (FY21)	2022 Sustainability Report, p 34, 54	RT-CH- 320a.1
Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	Discussion and Analysis	Air Products has extensive processes to manage potential exposures of employees and contractors.	2022 Sustainability Report, p 34-37	RT-CH- 320a.2
Product Design for Use-phase Effic	iency			
Revenue from products designed for use phase resource efficiency	Quantitative	\$5.8 bn (FY21)	The Company estimates that 56% of its revenues in 2021 were derived from sustainable offerings, which are products that improve energy efficiency, reduce environmental impact and/or address a societal need. 2022 Sustainability Report, p 4, 15-17, 53	RT-CH- 410a.1
Safety & Environmental Stewardsh	nip of Chemicals			
(1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	Quantitative	<2% by revenue (FY21) 85%	2022 Sustainability Report, p 35	RT-CH- 410b.1
Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	Discussion and Analysis	Not relevant	Air Products' high-volume liquid/bulk industrial gas products are not toxic and can be handled safely with the appropriate procedures, equipment and training. <u>2022 Sustainability Report</u> , p 35	RT-CH- 410b.2

Metric	Category	Value/Unit	Additional Information	SASB Code
Genetically Modified Organisms				
Percentage of products by revenue that contain genetically modified organisms (GMOs)	Quantitative	Not applicable	Air Products does not manufacture GMOs.	RT-CH- 410c.1
Management of the Legal and Regu	ulatory Environn	nent		
Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	Discussion and Analysis	Air Products engages with policy makers to ensure regulations can be cost-effective and not disadvantage our industry.	<u>CDP</u> C12.3, p 88-90 2022 GRI Content Index, p 4	RT-CH- 530a.1
Operational Safety and Emergency	Response			
Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	Quantitative	Not reported	To promote process safety, we apply sound engineering principles to design, construct, operate and maintain our plants and equipment while minimizing process related hazards. Process safety incident data is not publicly disclosed.	RT-CH- 540a.1
Number of transport incidents	Quantitative	Not reported	Vehicle and road accident frequency rates are reported.	RT-CH- 540a.2
			2022 Sustainability Report, p 54	
Production				
Production by reportable segment	Quantitative	Not reported	Production data is company confidential.	RT-CH- 000.A